The Warrick County Board of School Trustees met in regular session on August 3, 2009, at 7:00 p.m. in the Board Room of the Administration Center with all members present. President Dorothy Kroeger called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

**Patron Concerns**

Allan Saltzman, 244 South Baker Road, Boonville, comes before the Board with other senior members of the Boonville High School Band of Gold. He is the drill sergeant of the low brass section of the Band of Gold. They took it upon themselves to ask Mr. Vile and Miss Meyer the status of the possible new middle school band director position. They learned that there was little chance of a new band director being hired, and decided to come to the meeting to express their concern about how this will affect the band program. He stated one change is that the band will no longer be able to practice in the band room during IRP, which has been an essential part of the success of the band program, and the time to receive one-on-one attention that is not always possible during the normal classroom time. He has come to know Mr. Vile and Miss Meyer as life coaches as well as band directors, as they give guidance about classes to take and college information. This will not be possible without IRP. The band room has also become the central meeting point for all students to gather and share information and advice. He also mentioned several other areas that will change due to the time concerns put on Mr. Vile and Miss Meyer, such as the existence of the jazz band may be affected, and the loss of time to research and find teachers who will give discounted lessons to students. As student leaders of the band, they feel all of these contributing factors will put a halt to further expansion of the band program and lead to possible regression. They are concerned that the program they have come to know and love will disappear.

Mr. Schneider stated that he met with Mr. Vile and Miss Meyer recently and had a very productive meeting. He would like the students and parents to understand that there is full support for the band program and extracurricular activities throughout the Warrick County School Corporation. The schedules and class load of Mr. Vile and Miss Meyer have not increased with the move to the middle school concept this school year. He understands the desire to have the additional person, but with 17 schools in the corporation, there are many needs in each of our schools. The Board and this administration have worked very hard the last 5 years to reduce our class sizes, and progress has been made and will continue to be made in order to get as many teachers as can financially be afforded in our classrooms. This is done every year, but there are only a finite number of dollars available each year. Mr. Schneider stated that he made a promise when he was named as Superintendent 6 years ago that he would not spend more money than is taken in. He said each year all the money received from the state is spent to get as many personnel in our classrooms as possible, as well as prioritizing the needs of the entire corporation. Mr. Schneider stated he will be working with Mr. Vile and Miss Meyer along with Mr. Wilder and Mr. Whitten to study the situation thoroughly during this school year.
He further stated that at this point in time it is not feasible to add this position, and as Superintendent he cannot recommend adding the position this school year. He said there is very little new money for schools this year, and most years there is a shortfall, as we do not totally receive what is advertised in the newspapers. He asked for their patience, and stated the concerns presented tonight will be taken seriously, as the matter is studied and explored during the 2009-2010 school year.

**Reports**

Mr. Schneider invited Coach Wood and the Tecumseh Lady Braves Softball Class A State Champions to come forward and talk about their 2009 season. Coach Wood said he had a great year with super kids who have super parents. He introduced his Assistant Coaches, Mark Newmaster, who was not in attendance; Mike Sanders, the pitching coach; Sarah Stuart, the hitting coach, and George Julian, the first base/outfield coach. Coach Wood introduced team members, some of whom were not in attendance, as Cherish Lamborn, Torie Pace, Rachel Morris, Kara Snow, Emily Tuley, Kim Wornica, Rebecca Taylor, Ashleigh Goff, Jaylen Buse, and Kimber Hunt, who were all freshman. Also Chelsie Nuhring, Kayley Pemberton, Alishia Sexon-lyle, Teri Newmaster, Julie Roeder, Ali Nord, Megan Froman, Audra Sanders, and Keshia Bryant. There were 19 girls on the team, and their record was 29-4. The team started the year off ranked #1 in the state in Class A, and the entire season they remained at the #1 ranking. The most exciting game was the Friday night game, which went 17 innings. The girls had only 4 hours of sleep that night, then got up early the next morning to play the final game. They came out that morning and beat a very talented Indianapolis Lutheran team. Audra Sanders pitched 24 innings in 12 hours, and was named the Mental Attitude Award winner for Class A. Mr. Schneider stated the 17 inning game was one of the most exciting games he has seen, and the team represented Tecumseh High School and all of Warrick County in an exemplary manner.

**Consideration of Routine Items**

A motion was made by Gary Hachmeister and seconded by Candace Nance to approve the following Routine Items, as listed:

A. Approve the minutes of the School Board meeting of July 20, 2009.
B. Approve Claims 1 - 228 and sign the docket.

Motion carried.
Consideration of Items for Board Action

A. A motion was made by Candace Nance and seconded by Ben Stilwell to approve Resolution 2009-4, approving the transfer of appropriations of the Capital Projects fund within Castle High School, as presented. Motion carried. (The original Resolution 2009-4 is attached to these minutes in the original minute book.)

B. A motion was made by Candace Nance and seconded by Brenda Metzger to grant the Superintendent authority to hire personnel to ensure full staffs for the start of the 2009-2010 school year. At this time, Mr. Schneider is aware of only one position from a recent retirement that will need to be filled. Also, additional teachers may need to be added after school starts, as class size and enrollment numbers are monitored at the elementary level. Motion carried.

Consideration of Personnel Recommendations

A. Mr. Rick Reid, Director of Personnel, presented recommendations for employment of personnel and requests for leave of absence. Upon his recommendation:

1. A motion was made by Candace Nance and seconded by Ben Stilwell to employ Amanda Keener as a Language Arts teacher at Boonville Middle School. Motion carried.

2. A motion was made by Gary Hachmeister and seconded by Candace Nance to employ Carol Gruber as a 7-hour instructional assistant at Castle High School. Motion carried.

3. A motion was made by Candace Nance and seconded by Ben Stilwell to employ Amanda McConnell as a 4-hour athletic director’s secretary at Boonville High School. Motion carried.

4. A motion was made by Gary Hachmeister and seconded by Candace Nance to employ Robin Likens as Food Service Secretary in the Administration Office. Motion carried.

5. A motion was made by Ben Stilwell and seconded by Candace Nance to employ Tim Daugherty as a Maintenance Class “D” Mechanic. Motion carried.

6. A motion was made by Brenda Metzger and seconded by Ben Stilwell to employ Joshua Beavin as an 8-hour custodian at Sharon Elementary School. Motion carried.
7. A motion was made by Gary Hachmeister and seconded by Ben Stilwell to employ Lula Halbig as an 8-hour custodian at Castle High School. Motion carried.

8. A motion was made by Candace Nance and seconded by Brenda Metzger to employ Angela Wagner as a temporary 3.5-hour cafeteria employee at Boonville Middle School. Motion carried.

9. A motion was made by Candace Nance and seconded by Ben Stilwell to employ Catherine Pease as a temporary 3.0-hour cafeteria employee at Newburgh Elementary School. Motion carried.

10. A motion was made by Ben Stilwell and seconded by Gary Hachmeister to employ the following part-time custodial staff:

   Dorothea Thomas – Newburgh Elementary School – 8:00 p.m. – 12:00 a.m.
   Mark Rainey – Elberfeld Elementary School – 6:30 p.m. – 10:30 p.m.
   Celeste Agee – Chandler Elementary School – 3:00 p.m. – 7:00 p.m.
   Lois Jackson – J.H. Castle Elementary School – 10:00 a.m. – 2:00 p.m.
   Wayne Borden – Boonville Middle School – 6:30 p.m. – 10:30 p.m.
   Carla Campbell – Newburgh Elementary School – 6:30 p.m. – 10:30 p.m.
   David Kiegel – J.H. Castle Elementary School – 6:30 p.m. – 10:30 p.m.
   Sonja Busing – Tecumseh Jr./Sr. High School – 6:00 a.m. – 10:00 a.m.
   Ned Broshears – Castle North Middle School – 5:00 p.m. – 10:00 p.m.

Motion carried as follows:

**AYES**
Dorothy Kroeger
Eric Conner
Jim Eifler
Gary Hachmeister
Brenda Metzger
Ben Stilwell

**NAYS**
Candace Nance

11. A motion was made by Gary Hachmeister and seconded by Brenda Metzger to approve the request of Amanda Smith, 6th grade English teacher at Castle South Middle School for a maternity leave starting Friday, September 11, 2009, through Friday December 18, 2009, with a return date of Monday, January 4, 2010, using 30 sick days, and then the Family Medical Leave. Motion carried.

12. A motion was made by Ben Stilwell and seconded by Brenda Metzger to approve the request of Heather Palmer, Language Arts teacher at Castle South Middle School, for a maternity leave tentatively starting Saturday, September 5, 2009, for 8 weeks, using 30 sick days and 5 personal days, with the remainder of the leave being unpaid. Motion carried.
13. A motion was made by Gary Hachmeister and seconded by Ben Stilwell to approve the request of Susan Walters, home economics teacher at Castle High School, for a medical leave beginning Monday, August 10, 2009, for 4-6 weeks with a tentative return date of Tuesday, September 8, 2009. Motion carried.

B. Mr. Rick Reid reported the following resignations:

1. Jennifer Kempf, 5-hour remedial aide at Boonville High School, effective Tuesday, July 28, 2009.

2. Pamela Schutte, 7-hour instructional aide at Chandler Elementary School, effective Thursday, July 30, 2009.

C. Mr. Rick Reid reported the following retirement: Ann Gregory, PE/Health teacher at Castle High School, effective Monday, July 27, 2009.

Other Board Business

Candace Nance said she has put much thought into what she is about to say and ask. She stated that the Warrick County School Corporation promotes that we are an educational family in the constant pursuit of educational excellence. We are constantly striving to improve the educational process and program structure of our curriculum, the level of student performance to the establishment of high expectations and standards, the number of students who stay in our schools and graduate, the improvement of test scores, the improvement of morale to the establishment of open lines of communication, and participation in the decision making process. Students in Warrick County are afforded opportunities which are generated by sound basic skills curriculum, supported by a variety of courses which fulfill and satisfy the needs and interests of students, and is enhanced by a diverse program of extra and co-curricular activities. The Band program in all of our schools instills good values, positive attitude and demeanor, dedication, team players, responsibility, discipline, leadership skills, hard workers, commitment, family orientation, builds confidence, is physically challenging, and brings our students creativity. In order for students to participate, they must also maintain good grades in all courses. This program is an all-year-long program, 12 months a year, not a seasonal program. She stated that she knows for a fact that the program has helped kids to stay in school and graduate, to become excellent workers in the work force after graduation, and to excel in their work ethics.

Based upon this information, a motion was made by Candace Nance to hire a part-time band/music instructor at Boonville Middle School in order for the equal time and dedication as southern schools, to maintain and to expand the band program in Boonville, and to assist with the team teaching at Boonville Middle School. The motion died for lack of a second.
Candace Nance stated she would like to have an Executive Session to go over evaluations of principals and the Department Heads from the Transportation, Maintenance, Custodians, and Food Service Departments. She would also like to see information on the purchasing patterns, and how quotes are obtained for supplies. Dorothy Kroeger will contact the Board Members to set a date for the Executive Session in September.

Several upcoming meetings were discussed:

**Construction Committee** - Tuesday, August 4, 2009, at 7:45 a.m. at Castle High School. The following projects will be discussed:

- Construction Committee - at 7:45 a.m.
- Castle High School - at 8:00 a.m.
- Boonville Middle School - at 8:15 a.m.
- Castle North Middle School - at 8:30 a.m.
- Castle South Middle School - at 8:45 a.m.

**Transportation Committee** - Wednesday, August 19, 2009, at 8:15 a.m.

**Personnel and Contracts Committee** - Tuesday, August 11, 2009, at 1:30 p.m.

Mr. Schneider reminded the Board about the New Teacher Orientation on Thursday, August 6. He invited the Board to come to the luncheon which will be served at 11:30 a.m. here in the Administration Building.

Mr. Schneider also reminded the Board about the Castle South Middle School Building Dedication Ceremony on Friday, August 7, at 7:00 p.m. at Castle South Middle School.

Dorothy Kroeger told the band students in attendance at the meeting tonight that their concerns have been heard and they will not be forgotten.

A motion was made by Candace Nance and seconded by Ben Stilwell to adjourn. Motion carried. Meeting adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 17th day of August, 2009.

________________________________________________
Candace Nance, Secretary of the Warrick County Board of School Trustees

Attested:

________________________________________________
Dorothy Kroeger, President of the Warrick County Board of School Trustees