

1st year of a 3-year contract
2016-2017 Final Contract
Plus 3% to TRF

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Warrick County School Corporation** ("Corporation") and **Bradley J. Schneider** ("Teacher"). **Bradley J. Schneider** is a teacher as defined in Ind. Code 20-18-2-22.

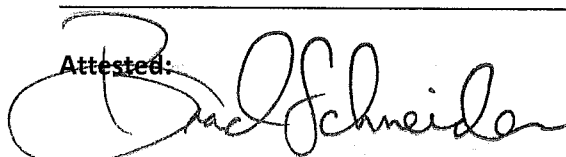
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

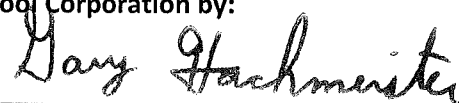

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2016**, and ending on **June 30, 2017**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ **143,418.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a **biweekly** basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2016.

Teacher

School Corporation by:

Attested:

Superintendent


President

Secretary

**ADDENDUM TO SUPERINTENDENT'S CONTRACT
2016-2017**

The salary of the Superintendent shall be One Hundred Forty Three Thousand, Four Hundred and Eighteen dollars (\$143,418.00) per annum through June 30, 2017.

The Superintendent shall be entitled to the health insurance benefits stated in the contractual agreement between the Board of Trustees and the Warrick County Teachers' Association.

The Superintendent shall be entitled to twenty (20) vacation days per year, which shall vest on July 1 of each year. The vacation days shall be non-cumulative, wherein any unused vacation days shall be deemed waived if not used within fourteen (14) months of each July 1.

Upon termination as the Superintendent, the use of compensation for unused vacation days, if any, shall be determined by the School Corporation. The terms will be incorporated in the School Corporation policy on fringe benefits for administrators.

The Superintendent shall have full membership in the Indiana Association of Public School Superintendents, which shall be paid by the School Corporation.

Upon the Superintendent's request, at any time during the term of this contract, the Superintendent shall be assigned to the first available building principal position. If the Superintendent has requested a principal's position and such position is unavailable, the Superintendent shall be assigned to an administrative position, with a salary equal to the average of the principal's salaries, until the next principal's position is available. If the Superintendent declines an administrative position or the next available principal's position, then the Superintendent can be reassigned to the classroom.

The School Corporation shall provide the Superintendent with unlimited use of an automobile, including gasoline and proper maintenance, except the automobile shall not be used for out-of-state personal vacations.

The Superintendent shall be entitled to all other benefits stated in the contractual agreement between the Board of Trustees and the Warrick County Teachers' Association, or administrative benefits greater than those stated in the teacher's contractual agreement, including, but not limited to sick days, life insurance and long-term disability. Severance pay, as calculated through the benefits herein, shall be payable to the Superintendent upon termination from employment with the Warrick County School Corporation.

On May 2 of each year, the Superintendent's Contract and Addendum shall be extended automatically to a three-year term, beginning July 1 of each year thereafter, unless the Board notifies the Superintendent in writing on or before May 1 that the contract will not be extended to another three-year agreement. If written notice is issued on or before May 1 of any year, then the Superintendent's Contract and Addendum will not be extended in

that year in which written notice was made, so that, beginning July 1, there would be two years remaining on the agreement; similarly, if written notice is received on or before May 1, the next year, then the agreement will be for one (1) remaining year, but subject to non-renewal notices and requirements as provided by Indiana law, wherein notice must be given at least six (6) months prior to the end of the superintendent's term. If the agreement is down to two years or one year, if subsequent written notices are not received on or before May 1 as stated above, the remaining term to one year, but subject to non-renewal notices and requirements as provided by Indiana law, wherein notice must be given at least six (6) months prior to the end of the superintendent's term.