

APPROVED

WARRICK COUNTY SCHOOL CORPORATION

SCHOOL BOARD MINUTES

APRIL 6, 2009

The Warrick County Board of School Trustees met in regular session on April 6, 2009, at 7:00 p.m. in the Board Room of the Administration Center with all members present. President Dorothy Kroeger called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

President Dorothy Kroeger stated that Agenda Item 6D would be removed from the agenda.

Patron Concerns

James Thornton - 1277 Stonehaven Circle, Boonville, comes before the Board again as a parent of daughters who are students at Boonville Junior High School and Boonville High School. Last time he spoke to the Board (also as President of the Boonville Band Sponsors, Inc.) concerning the addition of a middle school band director at Boonville Middle School. He was told that the need for this position would be checked into. He stated at that time there were over 120 students already enrolled in the middle school band program, which is double the high school enrollment in the band program. Trends are showing that this could continue to increase. In 2001 the Boonville Band program was approached to take over a majority of the Boonville High School concessions. Since 2001, over \$50,000.00 has been given to Boonville High School as their split on the profit from the concessions. This school year, \$9,000.00 has been given back to Boonville High School as their split. He is not asking for frivolous things, just a teacher for the students. Due to the reputation of having one of the best concessions in southern Indiana, they have been asked by Boonville Junior High School to take over their concessions. Boonville Junior High School would also get a split of the profits, but in order to do that, they need the middle school band director position to help coordinate that part of the program. He thanked the Board for their time and invited them to the next Board meeting of the Boonville Band Sponsors, Inc. on Monday, April 13, 2009, 7:00 p.m. at Boonville High School in the Conference Room.

Philip Springstun, 899 E. Tennyson Road, Boonville, comes before the Board at the request of the Curriculum & Policy Committee to speak concerning HSUS, which is the Humane Society of the United States. He is the District 9 Indiana Farm Bureau Director. HSUS is a large organization based in Washington, D.C. that has the sole goal of eliminating animal agriculture in the United States. They would like the public to believe they care about dogs and cats, and they do raise money to take care of dogs and cats, but the majority of the money is spent to eliminate animal agriculture. They have an annual budget of over \$134 million dollars, with almost 400 people on the payroll. They are very good at raising money and misleading the public. He asked that the Board be looking for documents from the HSUS and inform him when something is received. As a farmer it is a scary situation, and consumers also need to be scared because the HSUS has been successful in 12 states. They start with small animal legislation, such as a dog breeder bill, and then graduate to large animal agriculture. Legislation has been passed in California that supports their purpose, and will go into effect in 2015. The price of food such as swine, beef, and eggs will either escalate greatly or it will come in from somewhere else. If this type of legislation is passed in many more states, these products will be coming in from foreign countries. This legislation will eliminate many farms in California. HSUS was lobbying in Indiana on February 10th, for the dog breeder bill, but currently it is in conference committee. The Indiana Farm Bureau is trying to be proactive instead of reactive by educating consumers, since this is a very scary situation. The local Humane Society on Vann Road has no

affiliation with HSUS. He thanked the Board for the opportunity to bring this important issue to their attention, and also invited the Board to attend the annual Warrick County Ag Days for third graders on Wednesday, April 8 and Thursday, April 9, at the 4-H grounds.

Consideration of Routine Items

A motion was made by Candace Nance and seconded by Jim Eifler to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting of March 16, 2009.
- B. Approve Claims 1 - 22 and Claims 1-283 and sign the docket.
- C. Approve the Requests for Professional Leave.

Motion carried.

Consideration of Items for Board Action

A. A motion was made by Eric Conner and seconded by Candace Nance to approve the 2009-2010 Extracurricular Duty Schedule, as presented. Motion carried.

B. A motion was made by Gary Hachmeister and seconded by Ben Stilwell to approve the Impact Statement proposing policies be developed to cover employee uniforms, employee vehicles, and employee cell phones pursuant to IRS requirements, as presented. Motion carried.

C. A motion was made by Candace Nance and seconded by Gary Hachmeister to name Mr. Joshua Susott to the position of Assistant Principal at John H. Castle Elementary and Chandler Elementary Schools, as presented. Motion carried.

D. A motion was made by Eric Conner and seconded by Candace Nance to amend the 2009-2010 school calendar, as presented. Candace Nance said she felt it was a shame that Professional Development days and Parent/Teacher Conference days are being eliminated, and she hopes our teachers will work with the Board to try and organize these days in another way. Mr. Schneider commented that this will be a challenge, but Warrick County has a long history of finding a way to make it work when faced with mandates and unfunded mandates from the State. Motion carried.

Consideration of Personnel Recommendations

Mr. Rick Reid, Director of Personnel, presented a recommendation for employment of personnel and requests for leave of absence. Upon his recommendation:

A. A motion was made by Eric Conner and seconded by Ben Stilwell to employ Javan May as a Plumber Class D - Maintenance Building. Motion carried.

B. A motion was made by Candace Nance and seconded by Ben Stilwell to approve the following requests for leave of absence:

1. Stephanie Evrard, art teacher at Yankeetown Elementary School and Sharon Elementary School, is requesting a maternity leave to begin Monday, April 13, 2009, with a return date of Monday, August 10, 2009, using sick and personal days to cover the beginning of the maternity leave, then using the Family Medical Leave for the remainder of the days.

2. Christie Still, 2nd grade teacher at Chandler Elementary School, is requesting a maternity leave beginning May 17, 2009, through the end of the 2008-2009 contract, with a return date of Monday, August 10, 2009, the beginning of the 2009-2010 school year.

3. Lisa Amiano Sharp, 5th grade teacher at Loge Elementary School, is requesting a maternity leave using sick days on Monday, August 10, 2009, and Tuesday, August 11, 2009, then requesting to use the Family Medical Leave beginning Wednesday, August 12, 2009, to Wednesday, November 4, 2009, with a return date of Friday, March 19, 2010.

Motion carried.

C. Mr. Rick Reid reported on the following resignations:

1. Loretta Nestrick, 2nd grade teacher at Newburgh Elementary School, effective Friday, March 27, 2009.

2. Chad Sickbert, agriculture science & business teacher at Boonville High School, effective Wednesday, May 27, 2009, the end of the 2008-2009 contract.

3. Kimberly J. Hahn (Hill), agriculture teacher at Castle High School, effective Wednesday, May 27, 2009, the end of the 2008-2009 contract.

4. Jennifer Raber - 1st grade teacher at Chandler Elementary School, who has been on a one (1) year leave of absence, will not be returning for the 2009-2010 school year.

5. Nancy Kramer, 7-hour instructional aide at John H. Castle Elementary School, who has been on a one (1) year leave of absence, will not be returning for the 2009-2010 school year.

D. Mr. Rick Reid reported on the following retirements:

1. Jolene Meyers, kindergarten teacher at John H. Castle Elementary School, effective Wednesday, May 27, 2009, the end of the 2008-2009 school year.

2. Norma (Lucy) Schultz, secretary/treasurer at Elberfeld Elementary School, effective Friday, May 29, 2009.

3. Hal Roby, 8-hour custodian at Newburgh Elementary School, effective Monday, June 1, 2009, with the last day to work being Friday, May 29, 2009.

Other Board Business

Several upcoming meetings were discussed:

Construction Committee - Tuesday, April 7, 2009, at 7:45 a.m. at Castle High School. The following projects will be discussed:

Castle High School - at 7:45 a.m.

Boonville Middle School - at 8:15 a.m.

Castle North Middle School - at 8:30 a.m.

Castle South Middle School - at 8:45 a.m.

Personnel Committee - Tuesday, April 14, 2009, at 1:30 p.m.

Transportation Committee - Wednesday, April 15, 2009, at 8:15 a.m.

Mr. Schneider stated an Executive Session needs to be scheduled for next week, either Monday or Wednesday. After discussion, the Executive Session was scheduled for Monday, April 13, 2009, at 6:00 p.m. in the Executive Board Room of the Administration Building.

A motion was made by Candace Nance and seconded by Ben Stilwell to adjourn. Motion carried. Meeting adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 20th day of April, 2009.

Candace Nance, Secretary of the Warrick County
Board of School Trustees

Attested:

Dorothy Kroeger, President of the Warrick County
Board of School Trustees