

BULLYING

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Solving Violence Problems in Your School

Why a Systematic Approach is Necessary

A GUIDE FOR EDUCATORS

By Carole Rembolt

Bully or victim violence occurs whenever anyone intentionally, repeatedly, and over time inflicts or threatens to inflict physical or emotional injury or discomfort upon another person's body, feelings, or possessions.

Violence in the bully context can be defined as follows: any mean word, look, sign, or act that hurts a person's body, feelings, or things.

I. Mean or Hurtful Words: threats, put-downs, racial slurs, name calling, sarcasm, joking teasing, taunting, ridiculing

II. Mean or Hurtful Looks: demeaning facial expressions, eye rolling, staring sticking out the tongue, "sexual looks".

III. Mean or Hurtful Signs: nasty gestures, threatening with a fist or weapon, touching oneself or someone else in a sexual manner to cause embarrassment, exposing one's private parts.

IV. Mean or Hurtful Overt Acts: slapping, pinching, hitting, punching, shoving, pulling, poking, kicking, tripping, stomping, cutting, hair pulling, beating.

V. Mean or Hurtful Covert Acts: ignoring or violating a person's wishes or rights, silent threats, ostracizing, isolating others, stepping in front of someone who is standing in line, manipulating friendships.

The procedure for handling bullying issues at Castle North Middle School will be:

- I. Report the incident to the office and counselors.
Re-educate to Expulsion.**

Law Enforcement will be contacted if necessary.

- II. Report the incident to the office and counselors.
Re-educate to Expulsion.**

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- III. Report the incident to the office and counselors.
Re-educate, Behavior Contract to Expulsion.**

The contract will be agreed upon and signed by the administration, the students, the counselors, and the student.

Law Enforcement will be contacted if necessary.