

VALIC Retirement Services Company

Retirement Manager

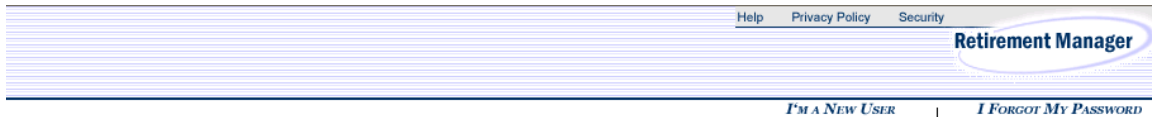
**DISBURSEMENT ELIGIBILITY
CERTIFICATE**

EMPLOYEE GUIDE

VALIC Retirement Services Company

RETIREMENT MANAGER LOGIN

The Retirement Manager Login page is located at: <https://www.aigretco.com/retireman/>.



* If this is your **first visit** to the site, please click the "I'm a new user" link, above.

A login form with two input fields: 'Employee Unique ID: *' and 'Password:'. Below the password field is a 'Submit' button. To the right of the form is promotional text: 'Get information about your retirement account... 24 hours a day, 7 days a week.' A blue circle highlights the input fields and the Submit button.

- Enter your Employee Unique ID and password.
 - The Employee Unique ID is your SSN.
 - The Password is set up by you.
 - Once those entries have been made, click the *Submit* button to complete the login.
- If you are logging on for the first time, click the *I'm a New User* link. This function will allow you to establish your Password.
- If you are not a new user but have forgotten your Password, click the *I Forgot My Password* link. This function allows you to assign a new Password.

Once login is complete, click the *Disbursement* tab to access the Disbursement Menu.

DISBURSEMENT MENU

From the Disbursement Menu, you can select the certificate option for your disbursement request.

Disbursements

Disbursement Menu

403(b) Plan

[Hardship Withdrawal Certificate](#)

Request Hardship Withdrawal Certificate

[Loan Certificate](#)

Request Loan Certificate

[Certificate Reporting](#)

Reprint Existing Certificates and Reporting for Plan Administrator

VALIC Retirement Services Company

HARDSHIP WITHDRAWAL CERTIFICATE

The screen below displays when you click on the *Hardship Withdrawal Certificate* link in the Disbursement Menu page.

403(b) Plan - Request for Hardship Withdrawal Certificate

Demo User

[Distribution Instructions](#)

Hardship Withdrawal transactions on record in the past 12 months:

| Vendor Name | Amount | Effective Date | Reason |
|---------------|--------|----------------|--------|
| No data found | | | |

Please add Hardship Withdrawal transactions in the past 12 months not listed above:

[Add New Row](#)

| # | Vendor Name | Amount | Effective Date | Reason | Action |
|---|-------------------|--------|----------------|-------------------|----------------------------|
| 1 | --Select vendor-- | 0.00 | | --Select reason-- | Delete Row |

Prior to requesting a hardship withdrawal distribution, you must first attempt to satisfy the financial need by other resources that are reasonably available to you, including but not limited to other distributable amounts under any plan of your employer and any loans where repayment would not create a financial hardship. Your Plan may require that you cease making deferrals to the Plan for a period of six months after taking a hardship withdrawal. If you are under age 59 1/2 you may also be subject to a 10% federal tax penalty on the amount withdrawn.

Please select the reason for this Hardship Withdrawal request:

| Reason For Request: | |
|-----------------------|---|
| <input type="radio"/> | Medical expenses for you, your spouse, or your dependent (or primary beneficiary other than your spouse if your plan allows). |
| <input type="radio"/> | Expenses directly related to the purchase of your principal residence, excluding mortgage payments. |
| <input type="radio"/> | Tuition-related educational fees, including room and board for the next 12 months for post-secondary education for you, your spouse, your children, or your dependents (or primary beneficiary other than your spouse if your plan allows). |
| <input type="radio"/> | Amounts required to prevent eviction from, or foreclosure on, your principal residence. |
| <input type="radio"/> | Burial or funeral expenses for your deceased parent, spouse, child, or dependent (or primary beneficiary other than your spouse if your plan allows). |
| <input type="radio"/> | Repairs for uninsured or underinsured damage to your principal residence due to theft, fire, storm or other casualty. |

Please select the vendor and input the amount needed to meet your immediate financial need:

[Add New Row](#)

| # | Vendor Name | Unrestricted Pre 1989 Balance | Employee Elective Contributions | As of Date | Requested Amount | Action |
|---|-------------|-------------------------------|---------------------------------|------------|------------------|--------|
|---|-------------|-------------------------------|---------------------------------|------------|------------------|--------|

Since you must exhaust all unrestricted Pre 1989 assets before taking a hardship distribution, the table is only displaying vendors with these assets. Click "Add New Row" for additional vendors where you may have Employee Elective Contributions.

A Hardship Withdrawal Disbursement Eligibility Certificate is valid for a period which extends to the last day of the following calendar month. A second request for a certificate will not be permissible until the first certificate has expired.

By clicking NEXT, I hereby provide an electronic signature. I am aware that this request must be reviewed in order to determine that it complies with all plan provisions and regulatory guidance. I do hereby certify that all the information provided is true and complete to the best of my knowledge and belief.

I hereby authorize VALIC Retirement Services Company or any selected vendor(s) to verify any information regarding the request limited to sources identified herein. This authorization to verify and release information shall include, but not be limited to, past disbursement requests, account balances, employment status and all other information necessary to process the information.

I acknowledge that in order to complete this request I may need to provide additional paperwork to selected vendor(s) along with the Disbursement Eligibility Certificate.

Cancel

Next >>

VALIC Retirement Services Company

To generate a Hardship Withdrawal Certificate, please complete the following steps.

STEP 1 – Verify transactions on record are complete. To add additional Hardship Withdrawal transactions, click the *Add New Row* link and make the necessary entries.

Please add Hardship Withdrawal transactions in the past 12 months not listed above:

[Add New Row](#)

| # | Vendor Name | Amount | Effective Date | Action |
|---|---|--------|----------------------|---|
| 1 | <div style="border: 1px solid black; padding: 2px;"> --Select vendor-- --Select vendor-- Provider 1 Provider 2 Provider 3 Other </div> | 0.00 | <input type="text"/> | <input type="button" value="Delete Row"/> |

When requesting a hardship withdrawal distribution, you must first attempt to satisfy the financial need by other resources that are reasonably available to you, including but not limited to other distributable amounts under any plan of your employer and any loans where repayment would not create a financial hardship. Your Plan may require that you cease making deferrals to the Plan for a period of six months after taking a hardship withdrawal. If you are under age 59 1/2 you may also be subject to a 10% federal tax penalty on the amount withdrawn.

STEP 2 - Select the reason for the hardship request.

Please select the reason for this Hardship Withdrawal request:

| Reason For Request: | |
|-----------------------|---|
| <input type="radio"/> | Medical expenses for you, your spouse, or your dependent (or primary beneficiary other than your spouse if your plan allows). |
| <input type="radio"/> | Expenses directly related to the purchase of your principal residence, excluding mortgage payments. |
| <input type="radio"/> | Tuition-related educational fees, including room and board for the next 12 months for post-secondary education for you, your spouse, your children, or your dependents (or primary beneficiary other than your spouse if your plan allows). |
| <input type="radio"/> | Amounts required to prevent eviction from, or foreclosure on, your principal residence. |
| <input type="radio"/> | Burial or funeral expenses for your deceased parent, spouse, child, or dependent (or primary beneficiary other than your spouse if your plan allows). |
| <input type="radio"/> | Repairs for uninsured or underinsured damage to your principal residence due to theft, fire, storm or other casualty. |

STEP 3 – Select the Vendor and enter the Requested Amount. Click the *Add New Row* link and make the required entries. The Unrestricted Pre 1989 Balance, Employee Elective Contributions, and As of Date are displayed for the vendor selected.

Please select the vendor and input the amount needed to meet your immediate financial need:

[Add New Row](#)

| # | Vendor Name | Unrestricted Pre 1989 Balance | Employee Elective Contributions | As of Date | Requested Amount | Action |
|---|--|-------------------------------|---------------------------------|------------|-----------------------------------|---|
| 1 | <div style="border: 1px solid black; padding: 2px;"> Provider 1 </div> | | \$2,000.00 | 10/31/2008 | <input type="text" value="0.00"/> | <input type="button" value="Delete Row"/> |

STEP 4 - Click the NEXT button to complete or the CANCEL button to cancel this transaction.

VALIC Retirement Services Company

The following page will display if a loan is also available.

A loan is available to you which must be taken to meet your immediate financial need assuming repayment will not create a financial hardship. If you elect to take a loan, please click on the following link(s) to request a loan certificate.

[403b Plan - Loan Certificate](#)

[457b Plan - Loan Certificate](#)

If you elect not to take a loan because the repayment of such a loan will create a financial hardship, please check the box below.

I acknowledge the current availability of a loan but I elect not to take one at this time since the repayment of such a loan will create a financial hardship.

By clicking NEXT, I hereby provide an electronic signature. I am aware that this request must be reviewed in order to determine that it complies with all plan provisions and regulatory guidance. I do hereby certify that all the information provided is true and complete to the best of my knowledge and belief.

I hereby authorize VALIC Retirement Services Company or any selected vendor(s) to verify any information regarding the request limited to sources identified herein. This authorization to verify and release information shall include, but not be limited to, past disbursement requests, account balances, employment status and all other information necessary to process the information.

I acknowledge that in order to complete this request I may need to provide additional paperwork to selected vendor(s) along with the Disbursement Eligibility Certificate.

Cancel

Next >>

You have two options to proceed from this page.

1. Click on the applicable Loan Certificate link. This will open a loan request and cancel the hardship withdrawal request.
2. Click on the check box to certify that a loan repayment would create a financial hardship. Then, click the Next button to continue with the hardship withdrawal request.

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403(b) Plan - Hardship Withdrawal Confirmation

| PARTICIPANT INFORMATION | | | |
|-------------------------|------------|-----------------|-------------|
| Participant Name: | DEMO USER | Key Identifier: | 222334444 |
| Employer Name: | Demo Group | Plan Name: | 403(b) Plan |

| SPECIAL MESSAGE |
|--|
| <p>Congratulations, you are pre-qualified for this Hardship Withdrawal request. Please print this Confirmation page and save it for your records. Click on the Certificate Number link(s) in the Disbursement Request section on this page. This certificate must be submitted to each vendor along with the necessary vendor's paperwork to complete the transaction.</p> |

| REASON FOR REQUEST |
|--|
| <p>Tuition-related educational fees, including room and board for the next 12 months for post-secondary education for you, your spouse, your children, or your dependents (or primary beneficiary other than your spouse if your plan allows).</p> |

| DISBURSEMENT REQUEST | | | | | | |
|----------------------|-------------------------|------------------------|-------------------------------|----------------------------|--------------|-----------------|
| Vendor Name | Certificate Number | Total Requested Amount | Unrestricted Pre 1989 Balance | Hardship Withdrawal Amount | Request Date | Expiration Date |
| Provider 1 | 0001381 | \$500.00 | \$0.00 | \$500.00 | 04/16/2009 | 05/31/2009 |

| Hardship Withdrawal transactions in the last 12 months on file | | | |
|--|--------|----------------|--------|
| Vendor Name | Amount | Effective Date | Reason |
| No Data on Record | | | |

To access the certificate, click on the link under the *Certificate Number*. The certificate should be printed and submitted to your vendor along with any other required paperwork for approval. See next page for sample certificate.

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CERTIFICATE # 0001381

HARDSHIP WITHDRAWAL

REQUEST DATE: 04/16/2009

EXPIRATION DATE: 05/31/2009

PARTICIPANT INFORMATION

Participant Name: DEMO USER Last Four Digits of SSN: 4444
Employer Name: Demo Group Plan Name: 403(b) Plan

DISBURSEMENT REQUEST

| | |
|--------------------------------|------------|
| Total Immediate Financial Need | \$500.00 |
| Vendor Name | Provider 1 |
| Requested Amount This Vendor | \$500.00 |
| Unrestricted Pre 1989 Balance | \$0.00 |
| Hardship Withdrawal Amount | \$500.00 |

REASON FOR REQUEST

Tuition-related educational fees, including room and board for the next 12 months for post-secondary education for you, your spouse, your children, or your dependents (or primary beneficiary other than your spouse if your plan allows).

Hardship Withdrawal transactions in the last 12 months on file

| Vendor Name | Effective Date Of Data | Effective Date Of Transaction | Amount Of Transaction | Reason |
|-------------------|------------------------|-------------------------------|-----------------------|--------|
| No Data on Record | | | | |

PARTICIPANT APPROVAL

I hereby provide an electronic signature. I am aware that this request must be reviewed in order to determine that it complies with all plan provisions and regulatory guidance. I do hereby certify that all the information provided is true and complete to the best of my knowledge and belief.

I hereby authorize VALIC Retirement Services Company or any selected vendor(s) to verify any information regarding the request limited to sources identified herein. This authorization to verify and release information shall include, but not be limited to, past disbursement requests, account balances, employment status and all other information necessary to process the information.

I acknowledge that in order to complete this request I may need to provide additional paperwork to selected vendor(s) along with the Disbursement Eligibility Certificate.

IMPORTANT INFORMATION

When this certificate is submitted to a vendor along with all the necessary paperwork, the vendor is hereby authorized to contact other vendors as noted on this certificate to verify any and all information.

The amount of Employee Elective Contributions displayed during the process may be further reduced by other restrictions.

Print

Close

VALIC Retirement Services Company

LOAN CERTIFICATE

The screen below displays when you click the *Loan Certificate* link in the Disbursement Menu page.

403(b) Plan - Request for Loan Certificate

Demo User

[Distribution Instructions](#)

Loan transactions on record:

| Vendor Name | Loan ID | Original Loan Effective Date | Original Loan Amount | Loan Status | Current Outstanding Loan Balance | Highest Loan Balance Previous 12 Months |
|---------------|---------|------------------------------|----------------------|-------------|----------------------------------|---|
| No data found | | | | | | |

Please add Loan transactions not listed above:

[Add New Row](#)

| # | Vendor Name | Loan ID | Original Loan Effective Date | Original Loan Amount | Loan Status | Current Outstanding Loan Balance | Highest Loan Balance Previous 12 Months | Action |
|---|--|---------|------------------------------|----------------------|-------------|----------------------------------|---|----------------------------|
| 1 | <input type="text" value="--Select vendor--"/> | U#### | <input type="text"/> | 0.00 | --Select-- | 0.00 | 0.00 | Delete Row |

Is the requested loan for the purchase of a principal residence?

Please select the vendor and input the amount of the loan:

[Add New Row](#)

| # | Vendor Name | Account Balance | As of Date | Requested Amount | Action |
|---|-------------|-----------------|------------|------------------|--------|
| | | | | | |

The account balance is the total combined value of all contributions under the plan as of the date being displayed and assumes all employer contributions, if applicable, are 100% vested. Your account balance may be further reduced by other restrictions.

A Loan Disbursement Eligibility Certificate is valid for a period which extends to the last day of the following calendar month. A second request for a certificate will not be permissible until the first certificate has expired.

By clicking NEXT, I hereby provide an electronic signature. I am aware that this request must be reviewed in order to determine that it complies with all plan provisions and regulatory guidance. I do hereby certify that all the information provided is true and complete to the best of my knowledge and belief.

I hereby authorize VALIC Retirement Services Company or any selected vendor(s) to verify any information regarding the request limited to sources identified herein. This authorization to verify and release information shall include, but not be limited to, past disbursement requests, account balances, employment status and all other information necessary to process the information.

I acknowledge that in order to complete this request I may need to provide additional paperwork to selected vendor(s) along with the Disbursement Eligibility Certificate.

VALIC Retirement Services Company

To generate a Loan Certificate, please complete the following steps.

STEP 1 – Verify transactions on record are complete. To add additional Loan transactions, click the *Add New Row* link and make the necessary entries.

↓
[Add New Row](#)

Please add Loan transactions not listed above:

| # | Vendor Name | Loan ID | Original Loan Effective Date | Original Loan Amount | Loan Status | Current Outstanding Loan Balance | Highest Loan Balance Previous 12 Months | Action |
|---|---|---------|------------------------------|----------------------|-------------|----------------------------------|---|----------------------------|
| 1 | --Select vendor-- <div style="border: 1px solid black; padding: 2px; width: 100px;"> --Select vendor-- Provider 1 Provider 2 Provider 3 Other </div> | U#### | <input type="text"/> | 0.00 | --Select-- | 0.00 | 0.00 | Delete Row |

Is this loan for the purchase of a principal residence? --Select--

STEP 2 – Select loan type. Indicate if this loan is being used to purchase a principal residence.

Is the requested loan for the purchase of a principal residence? --Select--

--Select--
 Yes
 No

STEP 3 – Select Vendor and enter Requested Amount. Click the *Add New Row* link and make the required entries. The Account Balance and As of Date are displayed for the vendor selected.

↓
[Add New Row](#)

Please select the vendor and input the amount of the loan:

| # | Vendor Name | Account Balance | As of Date | Requested Amount | Action |
|---|-------------|-----------------|------------|-----------------------------------|----------------------------|
| 1 | Provider 1 | \$4,500.00 | 04/02/2009 | <input type="text" value="0.00"/> | Delete Row |

STEP 4 - Click the NEXT button to complete or the CANCEL button to cancel this transaction.

After clicking NEXT, the confirmation page will display.

VALIC Retirement Services Company

CERTIFICATE # 0001362

LOAN

REQUEST DATE: 04/15/2009

EXPIRATION DATE: 05/31/2009

PARTICIPANT INFORMATION

Participant Name: DEMO USER

Last Four Digits of SSN: 5555

Employer Name: Demo Group

Plan Name: 403(b) Plan

LOAN REQUEST

| | |
|------------------------------|------------|
| Vendor Name | Provider 1 |
| Requested Amount This Vendor | \$1,000.00 |

REASON FOR LOAN

Is the requested loan for the purchase of a principal residence? No

Loan Transactions On Record

| Vendor Name | Effective Date of Data | Original Loan Effective Date | Loan Status | Current Outstanding Loan Balance | Highest Loan Balance Previous 12 Months |
|-------------------|------------------------|------------------------------|-------------|----------------------------------|---|
| No Data on Record | | | | | |

PARTICIPANT APPROVAL

I hereby provide an electronic signature. I am aware that this request must be reviewed in order to determine that it complies with all plan provisions and regulatory guidance. I do hereby certify that all the information provided is true and complete to the best of my knowledge and belief.

I hereby authorize VALIC Retirement Services Company or any selected vendor(s) to verify any information regarding the request limited to sources identified herein. This authorization to verify and release information shall include, but not be limited to, past disbursement requests, account balances, employment status and all other information necessary to process the information.

I acknowledge that in order to complete this request I may need to provide additional paperwork to selected vendor(s) along with the Disbursement Eligibility Certificate.

IMPORTANT INFORMATION

When this certificate is submitted to a vendor along with all the necessary paperwork, the vendor is hereby authorized to contact other vendors as noted on this certificate to verify any and all information.

All loans are assumed to be policy loans, and as such the \$10,000 step was not included in qualifying this loan.

The Loan modeling was based on plan level account balances at each vendor. The account balance is the total combined value of all contributions under the plan as of the date being displayed and assumes all employer contributions, if applicable, are 100% vested.

The accuracy of this loan modeling is dependent on the availability of current and accurate data from approved vendors.

Loans under the plan cannot be greater than \$50,000 or 50% of your account balance and may be further reduced by other restrictions.

Print

Close