

PROPOSED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
January 25, 2021

The Warrick County Board of School Trustees met in regular session on January 25, 2021, at 7:15 p.m. in the Board Room of the Central Services Building with all members present except Mrs. Lynda Glover. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Mr. Schneider asked that everyone remember Mrs. Bonnie McLeod, and keep her family in their thoughts and prayers. Mrs. McLeod was a Food and Nutrition employee at Yankeetown Elementary School who recently passed away.

Because a Board Member joined this meeting electronically due to the covid-virus pandemic, as customary for such meetings, all Board members' votes were made by roll-call vote.

Consideration of Routine Items

A motion was made by Brenda Metzger and seconded by Stephanie Gerhardt to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on August 10, 2020
- B. Approve Claims 1-130 dated January 25, 2021 and sign the docket
- C. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by Jane Wilhelmus and seconded by to approve the addition of 10 COVID-19 days for all employees, retroactive back to January 4, 2021, with the understanding that these days are not intended to be in addition to any days allowed under another stimulus package, as presented. Motion carried.
- B. A motion was made by Jeff Baker and seconded by Jordan Aigner to approve VPS Architecture to proceed with a Pathways Extension Feasibility/Facility study, at no cost, as presented. Motion carried.
- C. A motion was made by Stephanie Gerhardt and seconded by Jeff Baker to approve a 5% increase to the hourly rate of Nurses for a total of \$30.78/hour, as presented. Motion carried.
- D. A motion was made by Brenda Metzger and seconded by Stephanie Gerhardt to approve an increase to the hourly rate of our Health Aides to \$14.72/hour, as presented. Motion carried.

- E. A motion was made by Stephanie Gerhardt and seconded by Jordan Aigner to approve an increase to the hourly rate of the Non-Certified Payroll position to \$27.23/hour, as presented. Motion carried.
- F. A motion was made by Stephanie Gerhardt and seconded by Jeff Baker to approve an increase to the Treasurer's hourly rate to \$31.29/hour, as presented. Motion carried.
- G. A motion was made by Stephanie Gerhardt and seconded by Jeff Baker to approve a \$3,000.00 stipend to Nancy Lumley, a \$2,000.00 stipend to Amanda Vollman, and a \$3,000.00 stipend to Amy Smith to perform the duties and responsibilities of the Benefits Facilitator during her leave, as presented. Motion carried.
- H. A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to approve the proposed agreement between the WCSC and the University of Evansville allowing the University of Evansville to provide tutors to all WCSC students, as presented. Motion carried.
- I. A motion was made by Stephanie Gerhardt and seconded by Jane Wilhelmus to accept a \$500.00 cash donation to Tennyson Elementary School from the Baker Chapel United Methodist Church to be used for the Tennyson Backpack Food Program, as presented. Motion carried.
- J. A motion was made by Jeff Baker and seconded by Stephanie Gerhardt to accept a \$500.00 cash donation to Boonville High School from the Warrick County Community Foundation. The donation is to be used by the BHS FFA, as presented. Motion carried.

Consideration of Personnel Recommendations

Mr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. Consideration of Employment
 - 1. A motion was made by Stephanie Gerhardt and seconded by Jordan Aigner to employ the following:
 - **Morgan Harding**, Temporary Program Assistant at Boonville High School
 - **Erin Vaal**, Temporary Program Assistant at Castle High School
 - **Ashley Hills**, Temporary Program Assistant at Boonville Middle School
 - **Robin Arnold**, Temporary Program Assistant at Newburgh Elementary School
 - **Stacie Barker**, Temporary Program Assistant at Chandler Elementary SchoolMotion carried.
- B. Leave Requests:
 - 1. A motion was made by Brenda Metzger and seconded by Jordan Aigner to approve the following leave requests:

- **Dan Snider**, Maintenance Employee at Castle High School, a medical leave of absence beginning January 4, 2021 with an anticipated return date of April 5, 2021; using sick/personal days.
- **Lindsey Stroud**, Preschool Teacher at Loge Elementary School, a medical leave of absence beginning April 11, 2021 with an anticipated return date of April 25, 2021; using FMLA through the Families First Coronavirus Response Act (FFCRA).
- **Lindsey Stroud**, Preschool Teacher at Loge Elementary School, a maternity leave of absence beginning April 25, 2021 with an anticipated return date of June 7, 2021; using sick/personal days and FMLA.
- **Sarah Campbell**, Physical Education Teacher at Castle High School, a medical leave of absence beginning January 28, 2021 with an anticipated return date of March 11, 2021; using sick/personal days and FMLA.
- **Shellie Krantz**, Librarian at Tecumseh Middle School, an extension to her previously approved unpaid medical leave of absence that began November 2, 2020 with an anticipated return date of January 19, 2021. The new anticipated return date will be August 9, 2021.
- **Brooke Wadsworth**, 2nd Grade Teacher at Sharon Elementary School, a medical leave of absence beginning February 8, 2021 with an anticipated return date of February 12, 2021; using FMLA through the Families First Coronavirus Response Act (FFCRA).
- **MaKenzie Vallad**, Science Teacher at Castle High School, a maternity leave of absence beginning January 22, 2021 with an anticipated return date of March 8, 2021; using sick/personal days and FMLA.
- **Robin Summers**, Program Assistant at Castle High School, an unpaid personal leave of absence beginning February 1, 2021 with an anticipated return date of April 5, 2021.
- **Brie Welch**, Special Education Teacher at JH Castle Elementary School, an unpaid personal leave of absence beginning January 25, 2021 with an anticipated return date of February 8, 2021.
- **Matthew Mueller**, Program Assistant at Castle High School, a personal leave of absence beginning March 29, 2021 with an anticipated return date of June 1, 2021. He will be covering a maternity leave at Castle High School.
- **Debbie Leslie**, 6.5 hour Cafeteria Employee at Boonville Middle School, an unpaid personal leave of absence beginning January 25, 2021 with an anticipated return date of May 3, 2021.
- **Sherri West**, 6.5 hour Cafeteria Employee at Castle High School, an unpaid personal leave of absence beginning January 22, 2021 with an anticipated return date of August 1, 2021.
- **Diane Whitaker**, Program Assistant at Castle High School, an unpaid personal leave of absence beginning February 1, 2021 with an anticipated return date of April 5, 2021.
- **Kerri Dilger**, Counselor at Tecumseh Middle School, an extension to her previously approved unpaid personal leave of absence that began

October 21, 2020 with an anticipated return date of March 8, 2021. The new anticipated return date will be June 10, 2021.

- **Laura Kirtman**, School Psychologist, a family medical leave of absence beginning January 19, 2021 with an anticipated return date of July 18, 2021; using sick/personal days and FMLA.
- **Sarah Harmon**, Temporary Program Assistant at JH Castle Elementary, a personal leave of absence beginning January 8, 2021 with an anticipated return date of March 5, 2021. She will be covering a personal leave for a teacher at Loge Elementary.
- **Trisha Manis**, Program Assistant at JH Castle Elementary, a personal leave of absence beginning November 23, 2020 with an anticipated return date of February 8, 2021. She is covering maternity leave at JH Castle Elementary.

Motion carried.

C. Mr. Gresham reported on the following resignations:

- **Michele Clark**, Custodian at Castle High School - resignation effective January 13, 2021.
- **Andrew Smith**, Program Assistant at Castle South Middle School - resignation effective January 22, 2021.

D. Mr. Gresham reported on the following retirement:

- **Donna Graper**, Secretary/Treasurer at Tennyson Elementary School - retirement effective June 4, 2021.

Reports

Mrs. Tish Wagner reported on the Transportation and Special Education committee. Mrs. Wagner presented the results of the December 1 child count suggesting that we are currently serving 2,037 public, home school, and private school Special Education students. She also shared the disability area totals for the year.

Mr. Todd Armstrong reported on the Construction, Technology, and Maintenance Committee. Mr. Armstrong shared that the bids are out in regards to the elementary 1 to 1 initiative and we have received tier one bids for fiber access. He stated that roof bids are currently advertised for THS, CNMS, and JHC. Mr. Armstrong shared that the BHS concession stand restroom facility is behind schedule due to civil engineering not being able to be onsite. Mr. Armstrong is currently working with principals to identify projects that need to be done, so they can begin this summer, and also informed the Board that the streaming system for the Board Room is installed, and will be ready to use for the next meeting.

Dr. Walter Lambert gave an update on Career Pathways. Dr. Lambert explained that the committee has been discussing the Southern Indiana Career and Technical Center and the courses that they are currently offering. The committee began to look at what courses we can provide that fit the needs of our local industry. Dr. Lambert shared

that Indiana Pathways provides for locally created pathways, which will allow us to work with businesses unique to our area. One example shared was aluminum, and another focus was healthcare due to projected job growth.

Mrs. Brenda Metzger asked when the feasibility study would begin and if there was an estimate on the amount of time it would take to complete.

Mr. Armstrong stated that VPS had just been notified that they have been Board approved to begin and they have requested a meeting next week to discuss. Mr. Armstrong also explained that once the process begins, it should take about three months to complete.

Other Board Business

Mrs. Stephane Gerhardt gave a legislative update. Currently 174 bills are being tracked, and the WCSC website is updated with all the legislative priorities.

Mrs. Gerhardt shared that she is forming a coalition of parents, teachers, staff and community members to help coordinate emails, phone calls, and letter writing campaigns to area legislators when there are calls to action. Anyone who wishes to be a part of this may reach out to her at her Warrick email. She further shared that two bills currently require a call to action; Senate Bill 55 and Senate Bill 124. More information can be found on the WCSC website under the School Board tab.

Policy and Curriculum Committee Meeting

– Monday, February 22, 2021, at 6:00 p.m. at the Central Services Building.

Transportation & Special Education Committee Meeting

– Tuesday, February 9, 2021, at 8:30 a.m. at the Administration Building.

Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting

– Monday, February 8, 2021, at 5:00 p.m. at the Central Services Building.

Construction, Technology, & Maintenance Committee Meeting

– Tuesday, February 9, 2021, at 7:30 a.m. at the Administration Building.

Career Pathways Committee Meeting

– Tuesday, February 9, 2021, at 9:00 a.m. at the Administration Building.

Mr. Tim Mosbey scheduled for a Work Session February 8, 2021, at 6:00 pm at the Central Services Building.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the ___ day of _____, 20__

Lynda Glover, Secretary of the Warrick County
Board of School Trustees

Attested:

Tim Mosbey, President of the Warrick County
Board of School Trustees