The Warrick County Board of School Trustees met in regular session on February 2, 2015, at 7:00 p.m. in the Board Room of the Administration Center with all members present. President Gary Hachmeister called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

**Patron Concerns**

**Ron Tubbs**, comes before the Board concerned about whether there will be a discussion tonight about coaches and the guidelines and hiring process for coaches.

Superintendent Schneider replied that a school board meeting is not the appropriate time for that discussion. He said the athletic directors and principals evaluate the head coaches and the programs. For questions or concerns, Mr. Schneider asked that Mr. Tubbs speak to the athletic director and principal at the school or schools he is concerned about and share his concerns with them. Mr. Schneider said there is a Public Complaints Policy - Policy 8100, which can be found on the corporation website that will lead him through the procedures if he has questions, concerns, or comments. He said this is a regular scheduled board meeting which has an agenda that will be followed.

**Consideration of Routine Items**

A motion was made by Candace Nance and seconded by Dorothy Kroeger to approve the following Routine Items, as listed:

A. Approve the minutes of the Board of Finance meeting held on January 19, 2015.
B. Approve the minutes of the School Board meeting held on January 19, 2015.
C. Approved Claims 1-56 for January 26, 2015, Claims 1-172 for February 2, 2015, and sign the docket.
D. Approve the Requests for Professional Leave.

Motion carried.

**Consideration of Items for Board Action**

A. A motion was made by Thomas Welch and seconded by Candace Nance to approve the proposal to increase the hours of the Clerk of the Works from five hours a day to six hours a day, change the hourly rate from $20.40 per hour to $17.00 per hour, and provide single health care benefits for the position. The annual salary will remain $22,400 per year. This proposal is necessary due to the increased work load brought about by the projects funded by the bond issue. This proposal has been shared with the Personnel and Contracts Committee, and discussed at the January 19, 2015 Board Work Session. Motion carried.
B. Tonight the Board heard the first reading of proposed changes to Policy 4051-Student Conduct - Athletic Code and changes to the Administrative Guidelines.

Mr. Schneider said the only change to the first page of the general policy is in the second to last paragraph which will now read, “Retention will occur upon recommendation of the teacher, and/or counselor, with the approval of the principal.” He said the last part of this sentence which reads, “except when mandatory by ISTEP rules,” is no longer valid so it is being deleted.

Next, Mr. Schneider summarized the proposed changes to the Administrative Guidelines of this policy. Currently, the guidelines involve a three-step process with the first violation being a 10% or 20% loss of contests due to tobacco, alcohol or other violations of the code. The second violation is a 365 day suspension from all extracurricular athletic contests and the third violation is a permanent ban for the student’s high school career. The proposal is to add a fourth level between steps two and three. The first violation will still be a 20% suspension of games. The second violation will be a 50% suspension of games. The third violation will be a 365 day suspension and the fourth violation will be a permanent high school ban from athletics.

Mr. Schneider said the rationale behind this is if a second semester junior or a senior experiences a second violation, they are technically being given the punishment of a third violation because they only have one more year of school left so they are basically being banned. He said, “We want to give kids an opportunity to participate. That is what extracurricular is all about. Part of our job is to educate our students about making good decisions.”

Also, he said there is one other aspect to the proposal and that is a self-reporting clause. If a student under their first violation reports the incident, then their suspension goes from 20% to 10%. He also said the Student Conduct - Athletic Policy is for grades 6-12.

President Gary Hachmeister said the second reading may take place at the February 16, 2015 Board meeting, after which the proposed changes may be considered for Board approval.

C. A motion was made by Candace Nance and seconded by Ben Stilwell to appoint Mr. Kevin Reine to the Newburgh Park and Recreation Board. Mr. Schneider had previously provided the Board with a copy of Ordinance 2015-01 from the Town of Newburgh in which the Warrick County School Corporation is asked to appoint a member to the Newburgh Park and Recreation Board. The term is for four years and the appointee must be a resident of Newburgh. Mr. Schneider solicited the help of Mr. Kurt Krodel, principal at Newburgh Elementary School, in selecting the appointee. Motion carried.

D. A motion was made by Brenda Metzger and seconded by Thomas Welch to accept a cash donation of $850 from the Castle North Middle School PTO to Castle North Middle School. The donation will be used to purchase a second wireless microphone for the media center. Motion carried.
Mr. Rick Reid, Director of Human Resources, presented recommendations for employment of personnel and requests for leave of absence. Upon his recommendation:

A. A motion was made by Candace Nance and seconded by Dorothy Kroeger to employ Tracey Andersen as a temporary program assistant at Loge Elementary School. Motion carried.

B. A motion was made by Candace Nance and seconded by Brenda Metzger to employ Natalie McLaughlin as an educational interpreter at Loge Elementary School, transferring from Boonville High School. Motion carried.

C. A motion was made by Brenda Metzger and seconded by Dorothy Kroeger to approve the request of Talisha Keith, reading/math recovery teacher at John H. Castle Elementary School, for an extension to her previously approved maternity leave that began on December 15, 2014, with a return date of February 2, 2015. The modified return date will now be February 16, 2015. Motion carried.

D. A motion was made by Dorothy Kroeger and seconded by Brenda Metzger to approve the request of Melissa Gieselman, special education teacher at Boonville High School, for a medical leave of absence beginning January 28, 2015, with a return date of February 13, 2015, using Family Medical Leave. Motion carried.

E. A motion was made by Candace Nance and seconded by Dorothy Kroeger to approve the request of Karen Inman, custodian at Loge Elementary School, for a leave of absence beginning January 26, 2015, with an undetermined return date, using Family Medical Leave. Motion carried.

F. A motion was made by Brenda Metzger and seconded by Ben Stilwell to approve the request of Jenny Peach, health aide at Sharon Elementary School and John H. Castle Elementary School, for intermittent Family Medical Leave days beginning January 12, 2015, continuing until the end of the school year. Mr. Reid said the law permits intermittent Family Medical Leave under certain conditions, and this situation meets those requirements. She will be required to complete a monthly report showing the days she used as Family Medical Leave. Motion carried.

Mr. Reid reported on the following resignations:

A. Julie Porter, program assistant at Loge Elementary School, effective January 30, 2015.

B. Shara Carwile, 3.5-hour cafeteria employee at Castle South Middle School, effective January 17, 2015.

Mr. Reid next reported on the following retirements:

A. Gerry Howard, principal at Tennyson Elementary School, effective at the conclusion of the 2014-2015 school year.
B. Karen Inman, custodian at Loge Elementary School, effective at the conclusion of the 2014-2015 school year.

C. Diana Goad, secretary at Loge Elementary School, effective at the conclusion of the 2014-2015 school year.

Reports - None

Other Board Business

Several upcoming meetings were discussed:

Construction, Technology & Maintenance Committee - Tuesday, February 3, 2015, at 7:30 a.m. at the Administration Building.

Curriculum & Policy Committee – Monday, February 16, 2015, at 6:00 p.m. at the Administration Building, before the next Board meeting.

Transportation & Special Education Committee - Tuesday, February 10, 2015, at 8:30 a.m. at the Administration Building.

Adjournment

A motion was made by Dorothy Kroeger and seconded by Thomas Welch to adjourn. Motion carried. Meeting adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 19th day of February, 2015.

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Candace Nance, Secretary of the Warrick County Board of School Trustees

Attested:

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Gary Hachmeister, President of the Warrick County Board of School Trustees