

**PROPOSED**  
**WARRICK COUNTY SCHOOL CORPORATION**  
**SCHOOL BOARD MINUTES**  
**May 10, 2021**

The Warrick County Board of School Trustees met in regular session on May 10, 2021, at 7:00 p.m. in the Board Room of the Central Services Building with all members present, except Jeff Baker. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Mr. Schneider asked that everyone remember Mr. Ken Hay, and keep his family in their thoughts and prayers. Mr. Hay was a long time teacher for WCSC.

**Consideration of Routine Items**

A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on April 26, 2021
- B. Approve Claims 1-20 dated April 30, 2021 and sign the docket
- C. Approve Claims 1-120 dated May 10, 2021 and sign the docket
- D. Approve the Requests for Professional Leave

Motion carried.

**Consideration of Items for Board Action**

- A. A motion was made by Brend Metzger and seconded by Jordan Aigner to award the bid for the Castle High School HVAC project to Danco Construction for a bid price of \$630,000.00 as the lowest responsive, responsible bid, as presented. Motion carried.
- B. President Tim Mosbey recessed the regular scheduled School Board meeting, to conduct a Public Hearing on additional appropriations for the Rainy Day Fund.  
President Mosbey opened the floor for public comment.  
There being no comments, Mr. Mosbey adjourned the public hearing and reconvened the regularly scheduled Board meeting.
- C. A motion was made by Lynda Glover and seconded by Stephanie Glover to approve Resolution 2021-3 approving the additional appropriation to the Rainy Day Fund in the amount of \$600,000.00, as presented. Motion carried.
- D. A motion was made by Stephanie Gerhardt and seconded by Brenda Metzger to approve the 2021-2022 middle and high school student agenda books, as presented. Motion carried.
- E. A motion was made by Jane Wilhelmus and seconded by Lynda Glover to accept a \$500.00 cash donation to Tecumseh High School on behalf of Scott Pemberton from Toyota. The donation is to benefit the THS Baseball program, as presented. Motion carried.

- F. A motion was made by Stephanie Gerhardt and seconded by Brenda Metzger to accept a \$600.00 cash donation to Castle High School from Donna Hartke to the GSA fund for the purchase of books, as presented. Motion carried.
- G. A motion was made by Jane Wilhelmus and seconded by Jordan Aigner to approve Oakdale Elementary Principal, Mrs. Jamie Pryor, and Lynnville Elementary Principal, Mr. Gene Raber to enter into a contract with Backyard Blasts to provide inflatables. Mrs. Pryor is requesting for the 5<sup>th</sup> Grade Celebration on May 25, 2021 and Mr. Raber is requesting for Field Day on May 27, 2021, as presented. Motion carried.

### **Consideration of Personnel Recommendations**

Mr. Doug Gresham presented recommendations for employment and requests for leave of absence. Upon his recommendation:

A. Consideration of Employment.

1. A motion was made by Lynda Glover and seconded by Jane Wilhelmus to employ the following:
  - **Cris Collins** - Computer Science/Business Teacher at Castle South Middle School 2021-2022
  - **Raffaella Avlio-Aishbach** - Art Teacher at Chandler Elementary School 2021-2022
  - **Hannah Skelton** - Speech Language Pathologist for the 2021-2022
  - **Justine Schnur** - Speech Language Pathologist for the 2021-2022 (3 days/week)
  - **Lindsay Dodd** - Speech Language Pathologist for the 2021-2022 (3 days/week)
  - **Grant Rinehart** - Class E Maintenance position
  - **Jenny Peach** - Secretary/Treasurer at Tennyson Elementary School for the 2021-2022 school year
  - **Katie Barnes** - Home School Advisor at the Warrick Education Center for the 2021-2022 school year
  - **Shannon Beard** - Home School Advisor for the 2021-2022 school year
  - **Elizabeth Fallen** - Home School Advisor for the 2021-2022 school year
  - **Stephen Huck** - Class C Maintenance
  - **Mendy Martin** - Home School Advisor at Sharon Elementary School for the 2021-2022 school year
  - **Sara Reynolds** - Home School Advisor for the 2021-2022 school year

B. Leave Requests:

1. A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to approve the following leave requests:

- **Mandy Wargel**, Custodian at Boonville Middle School.
- **Kelly Schaefer**, 3.0 hour Cafeteria Employee at Castle High School.
- **Kelly Julian**, 3.5 hour Cafeteria Employee at Tecumseh High School.
- **Allison Robison**, School Nutrition Specialist.
- **Rene Freudenberg**, Program Assistant at Newburgh Elementary School.
- **Edyth Ford**, 5.25 hour Cafeteria Employee at Boonville High School.
- **Denise Burkes**, 6.5 hour Cafeteria Employee at Castle High School.
- **Beth Scott**, 3.0 hour Cafeteria Employee at Castle High School.

C. Mr. Gresham reported on the following Cafeteria transfers:

- **Amanda Williamson** 4.25 hours at Castle High School to 6.5 hours at Castle High School

D. Mr. Gresham reported on the following transfers:

- **Kristina Hartweck** is transferring from Special Education Teacher at Oakdale Elementary School to Special Education Teacher at Yankeetown Elementary School for the 2021-2022 school year.
- **Jennifer Pruden** is transferring from Music Teacher at Boonville High School and Boonville Middle School to Music Teacher at JH Castle Elementary School for the 2021-2022 school year.

E. Mr. Gresham reported on the following voluntary transfer:

- **Hannah Simmons**, 5th Grade Teacher at Newburgh Elementary School is voluntarily transferring to 1st Grade Teacher at JH Castle Elementary School for the 2021-2022 school year.

F. Mr. Gresham resignations:

- **Kathryn Hubiak**, Title I Teacher at Oakdale Elementary School, effective June 12, 2021
- **Richard Ellis**, Bus Driver, effective April 20, 2021
- **Pamela Lawrence**, Bus Driver, effective May 31, 2021
- **Candace Kennedy**, Secretary to the Assistant Superintendent, effective June 4, 2021
- **Rita Kammerer**, Bus Driver, effective May 28, 2021

G. Mr. Gresham reported on the following retirement:

- **Londa Clark**, 6.5 hour Cafeteria Employee at Oakdale Elementary School, effective May 27, 2021
- **Catherine Towler-Webb**, 1st Grade Teacher at JH Castle Elementary school, retirement effective May 28, 2021

## **Reports**

Dr. Walter Lambert reported on the Policy and Curriculum Committee. Dr. Lambert stated that the committee's main focus recently was to complete work on the middle and high school agenda books. He also stated that some schools have chosen to have a planner, but the agenda books remain online. Dr. Lambert explained that there were very few changes, but did state that the Standard Response Protocol page was updated. He further reported that the committee is still working on the Tobacco Use Policy, as well as the Student Admission and Transfer Policy. Dr. Lambert also stated that ISTEP results are still embargoed; and ILearn data will be available soon. He finished by stating that there were a few minor issues with testing, but as a whole testing was pretty seamless.

Mr. Doug Gresham reported on the Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee. He first stated that we have seen a slight increase in Covid cases recently, but are nowhere near our previous numbers. Mr. Gresham also reported that he went to the USI teacher fair and personally spoke to future potential teachers in the area. He also reported that Gary Johnson, WCSC Maintenance Manager, spoke to the committee regarding information on retirements, resignations, and terminations over the past two and a half years within the department. Mr. Johnson explained that twenty employees have left within the two and a half year period, ten of which were retirements, three were part-time employees that moved to full time, leaving only seven positions that have turned over within the time period. Mr. Johnson did state that applications are down for open positions. He also updated the committee on polishing the Terrazzo floors instead of waxing them, and the decision to keep the custodians at their home schools this summer for the cleaning schedule. Mr. Gresham reported on several new positions. He stated WCSC will be adding an SLP and also adding several Home School Advisor positions in the Social Work area. Currently we work with Youth First to have six of those in our schools, employing two on our own. Mr. Gresham explained that we will now employ five of Home School Advisor positions of our own to support the students and staff of Warrick County. He also stated that WCSC is adding two Social Emotional Behavior Assistant positions. These positions proved to be a valuable asset to our students, teachers, and principals in the buildings.

Mr. Schneider shared that a dedication ceremony for the Edward Raber Sports Complex at Tecumseh High School, has been scheduled for Tuesday, May 18th, 2021 at 4:30 PM. The Board and public are welcome to attend.

## **Other Board Business**

### **Policy and Curriculum Committee Meeting**

– Monday, May 24, 2021 at 6:00 p.m. at the Central Services Building.

**Transportation & Special Education Committee Meeting**

– Tuesday, May 11, 2021 at 8:30 a.m. at the Administration Building.

**Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting**

– Monday, June 14, 2021 at 6:00 p.m. at the Central Services Building.

**Construction, Technology, & Maintenance Committee Meeting**

– Tuesday, May 11, 2021 at 7:30 a.m. at the Administration Building.

**Career Pathways Committee Meeting**

– Tuesday, May 11, 2021 at 9:00 a.m. at the Administration Building.

President Tim Mobsey approved the following change in committees:

- Brenda Metzger will move from Transportation and Special Education to Policy and Curriculum.
- Jeff Baker will move from Policy and Curriculum to Special Education and Transportation.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the \_\_\_ day of \_\_\_\_\_, 20\_\_

---

Lynda Glover, Secretary of the Warrick County  
Board of School Trustees

Attested:

---

Tim Mosbey, President of the Warrick County  
Board of School Trustees